

WAGE ADJUSTMENTS ON 01 FEBRUARY 2017

Index January 2017 (base 2013) 104,28
(base 2004) 127,64

Health index (base 2013) 104,65
(base 2004) 126,39

Average over the past four months 102,05

106.01 Joint sub-committee for cement plants

M* (S) Previous wages x 1.002357 or basic wages 2012 x 1.052062.

112.00 Joint committee for commercial garages

M(+tensions)&R (P) Previous wages x 1.0138.

117.00 Joint committee for the oil industry and trading

M* (S) Previous wages x 1.002357 or basic wages 2016 x 1.0205.

139.00 Joint committee for inland navigation

Not for towing services (139.01)*: M&R (A) Previous wages x 1.02.

140.01 (140.01, 140.02 and 140.03)* Joint sub-committee for the buses and coaches

Only for garage staff: M(+tensions)&R (P) Previous wages x 1.0138.

140.02 (140.06)* Joint sub-committee for taxis

Only for driving staff of renting of vehicles with driver (no taxi services): M&R (A) Previous wages and ARAB/RGPT allowance x 1.02.

140.05 Moving companies

Only for garage staff: M(+tensions)&R (P) Previous wages x 1.0138.

142.03 Joint sub-committee for recovery of paper

M&R (A) Previous wages x 1.02.

149.02 Joint sub-committee for vehicle bodywork

M(+tensions)&R (P) Previous wages x 1.0138.

149.03 Joint sub-committee for precious metals

M(+tensions)&R (P) Previous wages x 1.0138.

149.04 Joint sub-committee for the metal trade

M(+tensions)&R (P) Previous wages x 1.0138.

152.02 Joint committee for the subsidised free education establishments of the French Community and the German-speaking Community

Only for the establishments and boarding schools subsidized by the French Community with registered office in the Walloon Region and the Brussels-Capital Region that are registered with the NSSO on the French-language list: ERRATUM: M&R (A) CLA increase of 0.7212% for all wages (scale wages and actual wages) and not only the scale wages.

(!) From 1 October 2016.

319.02 Joint sub-committee for the support and intake services and facilities for certain vulnerable groups run by the French Community, Walloon Region and German-speaking Community

Only for the German-speaking Community: M* (S) adjustment of job classification with attendant scale pay.

From 1 January 2017.

326.00 Joint committee for the gas and electricity industry

M* (S) Previous wages x 1.002357 or base wages January 2016 (new statuses) x 1.0205

M* (S) Previous wages x 1.002357 or base wages January 2016 (CBA guarantee of entitlements) x 1.0205.

Only for scaled employees hired before 1 January 2002: annual bonus of 1,128.72 EUR (combination of monthly allowance, cold bonus and productivity bonus).

() * listing for internal use

(!) adjustment with retroactive effect following a collective agreement concluded less than 5 working days before the start of the month of entry into force

Terms for wage adjustment

M&R = A: the adjustment applies to all wages (pay scale wages and actual wages)

M: adjustment of all wages with the difference between the new pay scale wage and the former pay scale wage

M* = S: adjustment of scale pay. No adjustment of actual wages if the actual wages are higher than the new pay scale wages

M(+tensions)&R = P: the adjustment is calculated on the basis of the pay scale wage at tension 100. The other pay scale wages are adjusted depending on their reciprocal wage tension. The actual wages are adjusted without taking the wage tension into account.

R* = R: The adjustment applies to actual wages. All wages are adjusted, but the pay scale is not adjusted.