

WAGE ADJUSTMENTS ON 01 MARCH 2017

Index of February 2017 (base 2013) 104.67
(base 2004) 128.12

Health index (base 2013) 105.06
(base 2004) 126.88

Average over the past 4 months 102.34

102.01 Joint subcommittee for Belgian blue and white limestone quarries in the province of Hainaut

M&R (A) Previous wages x 1.01

102.04 Joint subcommittee for sandstone and quartzite quarries throughout Belgium apart from quartzite quarries in the province of Walloon Brabant

M&R (A) Previous wages x 1.01

102.07 Joint subcommittee for quarries, cement works and lime kiln works in the administrative district of Tournai

M&R (A) Previous wages x 1.01.

The same coefficient is used for unemployment with company supplement (employer part).

106.01 Joint subcommittee for cement plants

M* (S) Previous wages x 1.002842 or basic wages 2012 x 1.055052.

107.00 Joint committee for master-clothiers and seamstresses

M&R (A) Previous wages x 1.02

114.00 Joint committee for the brick industry

M&R (A) Previous wages x 1.005

116.00 (116.00 + 116.01)* Joint committee for the chemical industry

M&R (A) Previous wages x 1.02

117.00 Joint committee for the oil industry and trading

M* (S) Previous wages x 1.002842 or basic wages 2016 x 1.0234.

139.00 (139.01)* Joint committee for inland navigation

M* (S) Only for towing services: Previous wages x 1.0079.

201.00 Joint committee for independent retail trade

M Previous wages x 1.02

202.01 (202.03)* Joint subcommittee for medium-sized food companies

M Previous wages x 1.02

203.00 Joint committee for non-manual workers in granite quarries

M&R (A) Previous wages x 1.01

207.00 Joint committee for non-manual workers in the chemical industry

M&R (A) Only for jobs included in the job classification: Previous wages x 1.02

216.00 Joint committee for non-manual workers in notary's/solicitor's firms

Does not apply for non-manual workers who, in 2009-2010, already received an equivalent recurring benefit and for students and non-manual workers employed with the help of the public authorities: award of eco-vouchers for an amount of €150 to all full-time workers. Reference period from 01.01.2016 until 31.12.2016. Pro-rata grant for part-time workers. At company level, another at least equivalent benefit may be provided for by 31 March 2012 at the latest.

301.00 – 301.05 Joint committee for port companies

M* (S) Previous wages x 1.016.

From the morning shift of 7 March.

306.00 Joint committee for insurance companies

Award of eco-vouchers for an amount of €190 to all workers whose wages exceed the pay scale by at least €16. Reference period from 01.01.2016 until 31.12.2016. Other spendable income arrangements may be provided for at company level.

308.00 Joint committee for mortgage, savings and pension funding companies

M Previous wages x 1.0052.

309.00 Joint committee for brokerage firms

M Previous wages x 1.005206.

310.00 Joint committee for the banks

M* (S) Previous wages x 1.0052.

312.00 Joint committee for department stores/supermarkets

M&R (A) Previous wages x 1.02

326.00 Joint committee for the gas and electricity industry

M* (S) Previous wages x 1.002842 or base wages January 2016 (new statuses) x 1.0234.

M* (S) Previous wages x 1.002842 or base wages January 2016 (CBA guarantee of entitlements) x 1.0234.

Terms for wage adjustment

M&R = A: the adjustment applies to all wages (pay scale wages and actual wages)

M: adjustment of all wages with the difference between the new scaled wage and the previous scaled wage

M* = S: adjustment of the scaled wages. No adjustment of the wages actually paid when paid more than the new scaled wage

M(+ wage differential)&R= P: the adjustment is calculated on the scaled wage with differential 100. The other scaled wages are adjusted according to their wage differential. The adjustment also applies for the wages actually paid, without taking into account the wage differential.

R* = R: adjustment of the wages actually paid. The adjustment is applied to all wages, but the scale does not change.